

Barista &/or Baker – DISH Foundation (Bellingham & Ferndale, WA)

Full-Time or Part-Time | \$19.13/hour | Nonprofit Organization

DISH Foundation is a 501(c)(3) nonprofit dedicated to providing **vocational training and meaningful employment opportunities for individuals with intellectual and developmental disabilities (IDD)**. We operate two café locations in Whatcom County and are expanding our team of mission-driven staff who believe in hospitality, inclusion, and community.

We are seeking a **Barista &/or Baker** for our second location who can work across both locations, support daily café operations, and help create a warm, welcoming & supportive environment for our trainees and customers.

Position Overview

This role blends hands-on barista work with light baking and café support. You'll prepare beverages, assist with food production, maintain a clean and organized workspace, support and model professional kitchen and customer-service skills for our trainees.

We're looking for someone who is reliable, kind, patient, and excited about working in a mission-centered environment.

Key Responsibilities

- Understand the mission and the “why” behind our purpose
- Prepare espresso drinks, teas, and other beverages to DISH Foundation standards
- Assist with baking and food preparation (muffins, cookies, pastries, simple café items)
- Maintain cleanliness and organization of the café, kitchen, and equipment
- Provide excellent customer service with warmth and professionalism
- Support trainees with IDD by modeling tasks, supporting their job roles, offering encouragement, and fostering independence
- Follow all food safety and health department guidelines
- Work at both DISH Foundation locations as scheduled

What We're Looking For

- Experience as a barista, baker, or in food service preferred (but we will train the right person)
 - Strong communication skills and a positive, team-oriented attitude
 - Comfort working in a supportive environment alongside individuals with IDD
 - Ability to stand for extended periods and lift up to 25 lbs
 - Reliability, punctuality, and professionalism
 - Must be 18+ and able to work legally in the U.S.
 - Valid driver's license or reliable transportation between locations
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Compensation & Schedule

- **\$19.13/Hour**
 - **Full-time or part-time positions available**
 - M-F daytime hours during the school year, evenings & weekends during the summer
 - Opportunities for growth as our programs expand
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Why Join DISH Foundation?

Working with us means being part of something bigger. Every shift directly supports our mission to **empower individuals with IDD through real-world job training, community connection, and meaningful employment**. You'll help create a space where people feel valued, capable, and proud of their work.

How to Apply

Please send your résumé and a brief introduction to:

boarddish@gmail.com

Subject line: *Barista & Baker Application – [Your Name]*